

LEADERSHIP REVIEW ANALYSIS FORM

INSTRUCTIONS

Transfer the ratings for the 42 statements to the blank boxes provided on this sheet.

A rating must be allocated to each and every box. Ensure that the number assigned to the statement on the Response Sheet coincides with the number of the box in which you are entering the rating. Also notice that the numbers of boxes are listed **from TOP to BOTTOM and then LEFT to RIGHT**.

Once you have entered each rating, complete the analysis by totalling the ratings in each of the five horizontal rows.

QUALITY	RATINGS						TOTAL
COMMUNITY MEMBERSHIP	1	8	15	22	29	36	
CHAMPIONING & AFFIRMING	2	9	16	23	30	37	
SCHOOL DEVELOPMENT	3	10	17	24	31	38	
FUTURE PLANNING	4	11	18	25	32	39	
SELF-KNOWLEDGE & MINDSET	5	12	19	26	33	40	
INSPIRING & MOTIVATING	6	13	20	27	34	41	
TEAMBUILDING & SUPPORTING	7	14	21	28	35	42	

Review Guide (Maximum score possible for each leadership quality is 60):

0-25 – a lower than necessary result and so this an important area of leadership capability growth for you.

26-49 – your leadership capability would grow more with further development of this particular quality.

50-60 – you have good leadership capability in this specific quality.

Some Guiding Questions for Professional Reflection

1. Based upon the ratings you gave yourself:

- a. In which leadership quality do you have the highest rating?
 - i. Of the questions asked of you within this leadership quality which ones did you rate the highest?
 - ii. Of the questions asked of you within this leadership quality which ones did you rate the lowest?
- b. The second highest rating?
 - i. Of the questions asked of you within this leadership quality which ones did you rate the highest?
 - ii. Of the questions asked of you within this leadership quality which ones did you rate the lowest?
- c. The third highest rating
 - i. Of the questions asked of you within this leadership quality which ones did you rate the highest?
 - ii. Of the questions asked of you within this leadership quality which ones did you rate the lowest?

2. Based upon the ratings you gave yourself:

- a. In which leadership quality do you have the lowest rating?
 - i. Of the questions asked of you within this leadership quality which ones did you rate the highest?
 - ii. Of the questions asked of you within this leadership quality which ones did you rate the lowest?
- b. In which leadership quality do you have the second lowest rating?
 - i. Of the questions asked of you within this leadership quality which ones did you rate the highest?
 - ii. Of the questions asked of you within this leadership quality which ones did you rate the lowest?

3. From this review of your self data, what are your current leadership strengths?

4. From this review of your self data, which of your current leadership practices might you consider making improvements? How will you do this? What beneficial outcomes will provide you with evidence that you are doing this better?

5. If you have the opportunity to invite observers to provide ratings, compare and contrast their ratings with yours, in order to consolidate your understandings of your strengths and opportunities for growth.